

Mentoring and Community Engagement

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Mentoring and a Mentor's Role

- ▶ Mentoring is a relationship between two people with the goal of professional or personal development. The "mentor" is usually an experienced individual who shares knowledge, experience, and advice with a less experienced person, or "mentee."
- ▶ Mentors become trusted advisers and role models - people who have "been there" and "done that." They support and encourage their mentees by offering suggestions and knowledge, both general and specific.

Mentoring

- ▶ Mentoring is a long term relationship where the focus is on supporting the growth and development of the mentee. The mentor is a source of wisdom, teaching, and support.
- ▶ A mentor is a trusted counselor or guide. A mentor is someone who is helping you with general life advice out of the goodness of his or her heart.
- ▶ A mentor is a personal advocate in your life.

What Makes a Great Mentor

- ▶ **1. Listen.** As a great mentor, you must understand it's not about you, it's about them. Listen without interruption.
- ▶ **2. Be there when people need you.** Great mentors consider this mentoring relationship a priority.
- ▶ **3. Teach.** This trait in mentors comes from the analogy "give a man a fish; feed him for a day. Teach him how to fish; feed him for a lifetime." Fish are answers. Teaching represents the rod and reel. Don't give away too many fishes, but the tools to find the answers.
- ▶ **4. Let them fall.** As hard as it is to watch, a great mentor understands the importance of letting people stumble, cutting their hands and knees. The worst mistake a mentor can make is to bubble wrap someone before sending him or her out into the world.

What Makes a Great Mentor

- ▶ **5. Pick people up.** One of the greatest traits of the best mentors is helping someone through a failed moment. Success at this juncture requires the right balance of listening, consoling, offering advice and a kick in the pants.
- ▶ **6. Keep them grounded.** When people experience success, they may develop a following of people who will only tell them what they want to hear. A great mentor isn't looking for that person's approval, but instead will tell him or her the truth when no one else will.
- ▶ **7. Leave a legacy.** Great mentors won't live forever, but their words can. If you have been blessed by having a great mentor in your life, pay it forward, by sharing what you have learned.

Community Service

- ▶ Mentors provide opportunities for mentees to “give back”
- ▶ Mentors underscore the importance of volunteerism
- ▶ Mentors encourage their mentees to be involved in their schools and communities
- ▶ Community Service opportunities:
 - ▶ Salvation Army
 - ▶ Communities In Schools
 - ▶ Children’s Christmas Party of Jacksonville
 - ▶ Feeding Northeast Florida
 - ▶ Hands on Jacksonville

Mentoring and Juvenile Diversion

- ▶ Mentoring-A Proven Delinquency Prevention Strategy
 - ▶ Mentoring delinquent youth can have a positive impact on the social behaviors of a child
 - ▶ *Mentoring also helps reduce recidivism and gives youth other avenues and alternatives to delinquency
 - ▶ *Mentored youth have fewer incidences of criminality and are often more positively engaged in their communities and schools.

Mentoring Success Stories

- ▶ Daeontae Donley- EMT and JFRD



Mentoring Success Stories

- ▶ Tyrel Moody (Juvenile Diversion)- HVAC and Electrical Work
- ▶ Nadia Jones- Student at North Carolina A&T University
- ▶ Danetta Richardson- Student at FSCJ
- ▶ Daija Kendrick- Corrections- JSO
- ▶ Andrew Ray- Factory Worker



Mentoring Success Stories

- ▶ KD Harris- Business Owner (Hair Studio)



Mentoring Success Stories

- ▶ John Mays
 - ▶ Football Player at Georgia Southern U



Mentoring Success Stories

- ▶ Shakiera Jackson- Graduating Senior at UCF



Mentoring Success Stories

- ▶ Devin Buckson-Graduating Senior Bethune Cookman University



Mentoring Success Stories

- ▶ Jamiski Manley- (Juvenile Diversion)
 - ▶ Math Teacher in Atlanta, GA.



Mentoring Success Stories

- ▶ Obri Richardson- Graduating Senior Morehouse College, Atlanta GA.



Mentoring Success Stories

- ▶ Jemal Victor- U.S. Army



Mentoring Success Stories

- ▶ Carlandra Burnett-US Army stationed in Hawaii



Mentoring Success Stories

- ▶ Andrew Zeon-US Army



Mentoring Success Stories

- ▶ Champellia Wells- 8th Grade Social Studies Teacher at Jean Ribault Middle School



Mentoring

Put the mentoring in place and put high expectations in front of them. Give them love. Give them support. They will succeed.

Said Sewell

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