# Mentoring and Community Engagement

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#### Mentoring and a Mentor's Role

- Mentoring is a relationship between two people with the goal of professional or personal development. The "mentor" is usually an experienced individual who shares knowledge, experience, and advice with a less experienced person, or "mentee."
- Mentors become trusted advisers and role models people who have "been there" and "done that." They support and encourage their mentees by offering suggestions and knowledge, both general and specific.

#### Mentoring

- Mentoring is a long term relationship where the focus is on supporting the growth and development of the mentee. The mentor is a source of wisdom, teaching, and support.
- ▶ A mentor is a trusted counselor or guide. A mentor is someone who is helping you with general life advice out of the goodness of his or her heart.
- ▶ A mentor is a personal advocate in your life.

#### What Makes a Great Mentor

- ▶ 1. Listen. As a great mentor, you must understand it's not about you, it's about them. Listen without interruption.
- ▶ 2. Be there when people need you. Great mentors consider this mentoring relationship a priority.
- ▶ 3. Teach. This trait in mentors comes from the analogy "give a man a fish; feed him for a day. Teach him how to fish; feed him for a lifetime." Fish are answers. Teaching represents the rod and reel. Don't give away too many fishes, but the tools to find the answers.
- ▶ 4. Let them fall. As hard as it is to watch, a great mentor understands the importance of letting people stumble, cutting their hands and knees. The worst mistake a mentor can make is to bubble wrap someone before sending him or her out into the world.

#### What Makes a Great Mentor

- ▶ 5. Pick people up. One of the greatest traits of the best mentors is helping someone through a failed moment. Success at this juncture requires the right balance of listening, consoling, offering advice and a kick in the pants.
- ▶ 6. Keep them grounded. When people experience success, they may develop a following of people who will only tell them what they want to hear. A great mentor isn't looking for that person's approval, but instead will tell him or her the truth when no one else will.
- ▶ 7. Leave a legacy. Great mentors won't live forever, but their words can. If you have been blessed by having a great mentor in your life, pay it forward, by sharing what you have learned.

#### Community Service

- Mentors provide opportunities for mentees to "give back"
- Mentors underscore the importance of volunteerism
- Mentors encourage their mentees to be involved in their schools and communities
- Community Service opportunities:
  - Salvation Army
  - Communities In Schools
  - Children's Christmas Party of Jacksonville
  - ► Feeding Northeast Florida
  - Hands on Jacksonville

#### Mentoring and Juvenile Diversion

- ► Mentoring-A Proven Delinquency Prevention Strategy
  - Mentoring delinquent youth can have a positive impact on the social behaviors of a child
  - \*Mentoring also helps reduce recidivism and gives youth other avenues and alternatives to delinquency
  - ▶ \*Mentored youth have fewer incidences of criminality and are often more positively engaged in their communities and schools.

Daeontae Donley- EMT and JFRD



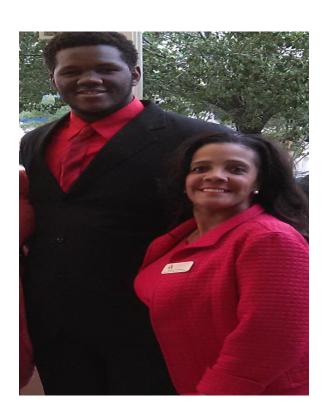
- Tyrel Moody (Juvenile Diversion)- HVAC and Electrical Work
- Nadia Jones- Student at North Carolina A&T University
- Danetta Richardson- Student at FSCJ
- Daija Kendrick- Corrections- JSO
- Andrew Ray- Factory Worker



► KD Harris- Business Owner (Hair Studio)



- John Mays
  - ► Football Player at Georgia Southern U



Shakiera Jackson- Graduating Senior at UCF



Devin Buckson-Graduating Senior Bethune Cookman University



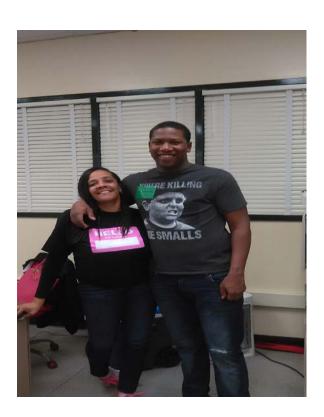
- Jamiski Manley- (Juvenile Diversion)
  - ► Math Teacher in Atlanta, GA.



▶ Obri Richardson- Graduating Senior Morehouse College, Atlanta GA.



Jemal Victor- U.S. Army



Carlandra Burnett-US Army stationed in Hawaii



Andrew Zeon-US Army



► Champellia Wells- 8<sup>th</sup> Grade Social Studies Teacher at Jean Ribault Middle

School



#### Mentoring

Put the mentoring in place and put high expectations in front of them. Give them love. Give them support. They will succeed. Said Sewell QUOTEHD.COM